

RESPONSIBLE PURCHASING GUIDELINES

The purpose of these guidelines is to describe **Jeumont Electric's commitments to social and environmental responsibility throughout the purchasing and procurement processes** and communicate **the company's expectations of its suppliers, subcontractors, and partners.**

The objective is to **gradually integrate our CSR policies into all steps of the purchasing and procurement processes** to ensure **sustainable, responsible, and profitable relationships** for all parties.

In implementing these Responsible Purchasing Guidelines, **Jeumont Electric promises** to:



Respect its suppliers' and subcontractors' interests

By not making suppliers and subcontractors dependent on Jeumont Electric in a way that would create a power differential in the relationship

By ensuring that Jeumont Electric utilizes the resources at its disposal to meet its financial obligations to suppliers and subcontractors as stipulated in France's Economic Modernization Act.



Promote economic development

By communicating the most accurate order forecasts possible to enable our suppliers and subcontractors to adjust their production capacities

By being a responsible member of the community and by supporting the local economy.



Integrate the total purchase cost

By factoring in direct and indirect costs

By ensuring that the total purchase cost is used as an indicator throughout the life cycle of products and services.



Reduce environmental impacts

in line with the resources and knowledge that Jeumont Electric possesses

By forecasting the environmental impacts of its purchasing and procurement policies, supply sources, and specifications

By ensuring compliance with environmental regulations not only of the product or service purchased, but also of the conditions in which they are manufactured and distributed

By taking concrete steps to understand the lifecycle of the product or service purchased or manufactured.



Create an environment in which quality supplier relationships can grow

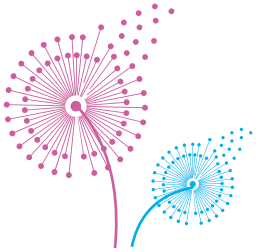
By protecting the confidentiality of suppliers' data and documents

By dealing with suppliers fairly during the tender/RFQ process

By training purchasers in the latest best practices and by making these guidelines available to other stakeholders in the supplier relationship

By making mediation our preferred method of resolving disputes.

Jeumont Electric asks that all of its suppliers **follow these guidelines and...**



Facilitate adoption
of the guidelines

By employees, by making them aware of the guidelines so that they can implement them within the scope of their roles

By third parties, by using your own Responsible Purchasing Guidelines with your suppliers and partners.



Comply with the socially responsible labor practices in the ISO 20400 & 26000 standard

By meeting or exceeding the requirements of all labor laws and regulations in force

By ensuring that your suppliers also meet their obligations.



Provide healthy and safe working conditions for your employees

By having an occupational health and safety management system appropriate to your business

By having a risk prevention and management system appropriate to your business

By encouraging your suppliers to provide the best possible working conditions for their employees.



Communicate clearly and completely with Jeumont Electric

within the boundaries of any non-disclosure agreements

By providing statements on extra-financial performance for the goods and services delivered (certifications, markings, approvals, etc.)

By providing cost and pricing information to increase both parties' competitive advantages

By authorizing Jeumont Electric or third parties chosen by Jeumont Electric to audit your CSR practices at your premises or by auditing your CSR-related **documents**

By ensuring, on a best-effort basis, the traceability of all goods and services delivered.



Reduce environmental impacts

By implementing environmentally friendly practices

By limiting resources used and waste produced

By using an environmental management system.

All Jeumont Electric **suppliers, subcontractors, and partners** are required to adhere to these Responsible Purchasing Guidelines. A copy of the guidelines will be provided to you and will be attached to all contracts and orders you sign with Jeumont Electric.

As with any other document signed as part of Jeumont Electric's business dealings with its suppliers, subcontractors, and partners, **these guidelines are legally binding.**

